

UC President's Pre-Professoriate Fellowship

Submit to your Graduate Coordinator by: January 5th, 2024

The UC-Hispanic Serving Institutions Doctoral Diversity Initiative (UC-HSI DDI) aims to enhance pathways to the professoriate for underrepresented students from California Hispanic Serving Institutions (HSIs). There are resources to support a limited number of PhD students, who are California HSI alumni and have advanced to candidacy at UC, to foster their interest and preparation for the professoriate. Additional professional development support for underrepresented PhD students is also available to encourage and help equip them to consider careers in the professoriate.

Each UC Graduate Division will annually coordinate a process to identify and select **three PhD students** who have advanced to candidacy by the time of nomination to be named *UC President's Pre-Professoriate Fellows*.

Award Amount

Fellows will receive a \$37,000 stipend for one academic year.

Stipulations

1. The program's goal is to enhance faculty pathways for historically underrepresented groups, **particularly Chicanx/Latinx, African Americans, American Indians/Native Americans, Filipinx, and Pacific Islanders in all disciplines; women in STEM; and Asian Americans in the humanities and social sciences.** The intent of the program is to provide fellowships for domestic historically underrepresented minorities from federally-designated [California HSIs](#). For purposes of this fellowship, AB540 students are eligible. International students are not eligible for this fellowship. If students were matriculated in HSIs that did not have the federal-designation at the time of attendance they are still considered eligible if the institution is listed on the [current list of federally-designated HSIs](#). This UC PPPF is only available to UC doctoral students who are matriculated in academic Ph.D. programs and have advanced to candidacy. Professional students (e.g. M.D., J.D.) are not eligible.
2. **Master's en-route:** if a student did not earn a bachelor's degree from a California HSI, and was not enrolled in a stand-alone master's program at a California HSI, but was awarded a master's degree en-route to the Ph.D., that student is **not** eligible for this fellowship. If a student was enrolled in and completed a stand-alone master's degree at a California HSI, that student is eligible for the fellowship (regardless of whether or not the student completed a bachelor's degree at a California HSI). It is incumbent upon the graduate divisions to ensure that this guideline is followed. Beyond being contrary to

the spirit of the Initiative, awarding the fellowship to a UC HSI student who earned a master's en-route to a Ph.D. but does not hold a bachelor's degree from a California HSI creates inequity for UC students, since not all Ph.D. programs award a master's degree en-route.

- 3. California Community Colleges:** Effective January 2022, UCOP expanded the eligibility of UC PPPF students to include those that transferred to UC from a federally-designated HSI California Community College (CCC). This change has been made to address the situation of students who transferred from HSI community colleges to non-HSI UC's who would previously have been disqualified, despite their relevant HSI community college experience. The program understands and values the preparation and experience that many underrepresented scholars bring as transfers from the CCC system. In order to qualify, students must demonstrate substantive and significant participation at their HSI CCC by having completed at least 24 semester units (or quarter equivalent). All other criteria/requirements remain and must be met.

Eligibility Criteria

- Must be exceptional students (as demonstrated by their research achievements).
- Must have received their bachelor's or master's degree (please see Master's definitions and criteria above) from a [California Hispanic Serving Institution](#) (CA HSI)—public or private. As of January 2022, students who transferred to UC from a federally-designated HSI California Community College are also eligible if they completed 24 semester units (or quarter equivalent).
- Must have advanced to candidacy prior to being nominated for the fellowship.
- Must have a demonstrated record of advancing issues of inclusion, equity, and diversity; actively supporting underrepresented communities; and show commitment to pursuing these efforts throughout their career.

Application Materials

- Send a 1-2 page statement from the student, which must include the following:
 - Demonstrating a record of advancing issues of inclusion, equity, and diversity; actively supporting underrepresented communities and commitment to pursuing these efforts throughout their career.
 - Lay-person accessible description of their research project
- CV
- Most recent IDP or another short summary of the student's professional plans
- Letter from faculty advisor(s)
 - Letters should address the student's performance and potential as an exceptional academic and comment on the likelihood that the student will pursue a professoriate path after receiving their Ph.D.

- Letter of support from Associate Dean advancing why this student is above others in the School
 - **Do not reach out to the Associate Dean for a letter as part of your application.**
 - The Associate Dean will only write a letter for the Engineering nomination that is selected by the Engineering Fellowship Review Committee.

Application

Submit your application materials to your Graduate Coordinator by January 5th, 2024.
